



Senior Software Engineer

Copic Job Description

JOB OVERVIEW

JOB TITLE	Senior Software Engineer
DEPARTMENT	Information Technology
FLSA CLASSIFICATION	Exempt
REPORTS TO	Manager, Software Engineering

JOB SUMMARY

Play a pivotal role in designing and developing forward-looking software solutions. Work within the Software Development Life Cycle, leading solution delivery and implementation for programs and projects. Collaborate closely with product owners and key stakeholders, utilizing Agile/Scrum and DevOps processes to ensure efficient development. Troubleshoot and resolve performance issues across server components, database components, and UI. Stay at the forefront of technological trends and contribute to continuous learning activities around modern software design and development practices while engaging in our digital transformation and growth.

KEY RESPONSIBILITIES

- Lead the solution delivery and implementation for programs and projects, interfacing with product owners and key stakeholders.
- Utilize Agile/Scrum and DevOps processes, continuous integration, and automated testing frameworks to drive efficient development.
- Troubleshoot and resolve performance issues in server components, database components, and UI.
- Ensure developer-ready user stories and participate in learning activities around modern software design and development practices.
- Maintain knowledge of development methods, best practices, and standards, collaborating closely with IT Security to ensure compliance with industry standards and policies.
- Provide technical leadership in multiple project phases, reviewing and discussing code to understand best practices and design patterns.
- Utilize Agile project management tools and concepts to ensure projects are delivered on time and within budget.

REQUIRED QUALIFICATIONS & SKILLS

- Bachelor's degree in information services or related field; relevant education and experience may be considered in lieu of a degree.
- 7+ years of development and system design experience.
- Extensive knowledge and understanding of computer systems architecture, design, and industry trends.
- Expertise in cloud technologies, specifically Azure.
- Proficiency in .NET / ASP.NET / C#.NET / SQL Servers.
- Strong analytical, problem-solving, and planning skills.
- Excellent interpersonal and communication skills, with the ability to collaborate effectively in a fast-paced environment.

REQUIRED QUALIFICATIONS & SKILLS CONTINUED...

- Top-level expertise in one or more highly specialized areas of application systems analysis and programming.
- Ability to learn and prototype new technologies and recommend their appropriate use within company products.
- Excellent customer service skills

WORKING CONDITIONS

- Typical Office Environment
- Hybrid Schedule. Office located in Denver, Colorado
- Schedule
 - Full-Time, 40 hours per week, long or unusual hours as needed, sometimes on short notice
 - On call support is required
 - Business Hours: 8am-5pm

About Copic

Copic's mission is to improve medicine in the communities we serve. We strive to be the premier diversified service organization providing professional liability insurance and other needs of the health care community through advocacy, innovation, and the commitment and dedication of our employees.

We offer competitive wages, a comprehensive and highly sought-after benefits package, and a great work environment with fun, friendly people who truly enjoy their work. Hiring range for this position is \$132,397.20/annually to \$165,496.50/annually.

Disclaimer: *This is not meant to be comprehensive. Job duties and/or qualifications are subject to change depending on business need.*